

<b>Initial equality impact assessment screening form</b>	
<b>This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.</b>	
<b>Directorate</b>	Community Development
<b>Service area</b>	Planning
<b>Proposal being screened</b>	Submission of the Draft New Settlement (Maltkiln) Development Plan Document
<b>Officer(s) carrying out screening</b>	Rachael Hutton, Principal Policy and Delivery Officer
<b>What are you proposing to do?</b>	<p>To consider the content of the Regulation 19 Draft New Settlement (Maltkiln) Development Plan Document (DPD) and accompanying submission documents and seek renewed agreement for submission to the Secretary of State for public examination.</p> <p>To agree the process of decision making during the Examination in respect of agreeing modifications to the Plan and responding to questions from the Inspector (including the provision of supporting statements and documentation).</p>
<b>Why are you proposing this? What are the desired outcomes?</b>	<p>In order to comply with the requirements of the Town and Country Planning (Local Planning) (England) regulations 2012.</p> <p>Having in place an up to date set of policies and proposals to define the boundary, form and nature of the new settlement enables the Council to continue to lead, guide and manage the long-term development of Maltkiln.</p> <p>Delegated authority will ensure that matters raised by the Inspector can be dealt with promptly to ensure the efficient running of the examination.</p>
<b>Does the proposal involve a significant commitment or removal of resources?</b> Please give details.	<p>Progressing the DPD through an examination in public will incur expenditure, including:</p> <ul style="list-style-type: none"> <li>• Costs of hosting and resourcing the examination (although it is hoped that this can be reduced by hosting the examination at North Yorkshire Council offices).</li> <li>• Costs of the Planning Inspector (the Planning Inspectorate charge a day rate for Inspector time).</li> <li>• Appointment of an independent Programme Officer to administer the examination and act as point of communication with the Inspector (please note that this is a requirement of the Regulations guiding development plans).</li> </ul>

	<ul style="list-style-type: none"> <li>• Legal fees – it is envisaged that the Council will need to seek specialist legal advice throughout the examination in order to minimise risk of legal challenge / judicial review.</li> <li>• Costs associated with further consultation if mandated by the Planning Inspector.</li> </ul> <p>The above costs were accounted for with in the planning reserves for the former Harrogate Borough Council</p>
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**Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC’s additional agreed characteristics**

As part of this assessment, please consider the following questions:

- To what extent is this service used by particular groups of people with protected characteristics?
- Does the proposal relate to functions that previous consultation has identified as important?
- Do different groups have different needs or experiences in the area the proposal relates to?

**If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked ‘Don’t know/no info available’, then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.**

Protected characteristic	Potential for adverse impact		Don’t know/No info available
	Yes	No	
Age		✓	
Disability		✓	
Sex		✓	
Race		✓	
Sexual orientation		✓	
Gender reassignment		✓	
Religion or belief		✓	
Pregnancy or maternity		✓	
Marriage or civil partnership		✓	
People in rural areas		✓	
People on a low income		✓	
Carer (unpaid family or friend)		✓	
Are from the Armed Forces Community		✓	
<b>Does the proposal relate to an area where there are known inequalities/probable impacts</b> (for example, disabled people’s access to public transport)? Please give details.	No		
<b>Will the proposal have a significant effect on how other organisations operate?</b> (for example, partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	No		
<b>Decision (Please tick one option)</b>	EIA not relevant or proportionate:	✓	Continue to full EIA:
<b>Reason for decision</b>	Equality analysis has taken place alongside the		

	<p>development of the New Settlement DPD to understand the potential effects of emerging policies on people with protected characteristics and to use this information to seek to eliminate negative effects and maximise positive effects.</p> <p>The analysis concludes that none of the policies have an overall negative effect and indeed many policies have positive effects for individuals and groups with protected characteristics, with the greatest number relating to the characteristics of age and disability. It also shows that, through a large number of policies, the DPD will advance the equality of opportunity in relation to most protected characteristics. To a lesser degree the DPD will also help to foster good relations between groups.</p> <p>It is therefore considered that all reasonable and proportionate steps have been taken to maximise the positive equality benefits that will be realised through delivery of the DPD and that the plan will not lead to discrimination, harassment or victimisation but will help to eliminate such conduct. Implementation of the DPD will also advance the equality of opportunity for individuals and groups with protected characteristics and help to foster good relations between groups.</p> <p>It is not considered that any of these conclusions would be altered by the use of compulsory purchase powers in order to deliver the new settlement.</p>
<b>Signed (Assistant Director or equivalent)</b>	Trevor Watson
<b>Date</b>	22/12/2023